



CAMPS,
CLUBS, AND
COMPETITIONS



Camps, Clubs, and Competitions Grant Program

2026 Guidelines

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I. INTRODUCTION

About the Don Wood Foundation

The Don Wood Foundation is leading the development and growth of the next-generation manufacturing workforce in northeast Indiana by supporting programs and initiatives that align opportunities between students, education, and industry. Formerly known as the 80/20 Foundation Trust, the Foundation was founded in 2018 by Don Wood, the late founder of 80/20, Inc. Today, the Foundation operates as an independent, private foundation governed by a seven-member Board of Trustees.

About the Camps, Clubs, and Competitions Program

The Don Wood Foundation is interested in expanding access to hands-on STEAM experiences and career exploration opportunities for every child in northeast Indiana – sparking curiosity and opening pathways to next-gen manufacturing careers.

This includes but is not limited to STEAM Camps, Robotics Clubs, and STEAM-related **classroom programming that engage participants enrolled in Pre K-12 public and private** schools and youth-serving nonprofit organizations. Eligible programs can range from one-time or one-day experiences to ongoing, regular programming.

Desired Outcomes

The Don Wood Foundation will evaluate the effectiveness of the Camps, Clubs, and Competitions Program by aggregating and evaluating the following data for grant recipients:

- **REGIONAL IMPACT**
The Camps, Clubs, and Competitions Program will expand access to STEAM-focused programming that develops entrepreneurial mindsets and leadership skills across all twelve counties of northeast Indiana.
- **INCLUSIVITY AND OUTREACH**
The Camps, Clubs, and Competitions Program will support increased access to programming focused on developing entrepreneurial mindsets and leadership skills through STEAM for traditionally underserved individuals, as measured by comparison to the demographics of the county or northeast Indiana.
- **PARTICIPANT RETENTION AND GROWTH**
Camps, Clubs, and Competitions Program grant recipients will see increased participation due to greater access to funding. At least 25% of Camps, Clubs, and Competitions grant recipients will report that more students were able to participate as a result of funding from the Don Wood Foundation.

II. GRANT DETAILS

2026 Program Timeline

The Don Wood Foundation will begin accepting requests on March 9, 2026 for the 2026 cycle. *Applications are reviewed in the order they are received.* The application will remain accessible until all funds allocated have been awarded.

Eligibility

Eligible grant seekers must primarily serve young people (ages 4-18) in the following 12 counties of northeast Indiana: **Adams, Allen, DeKalb, Grant, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley.**

Grants are awarded to nonprofit organizations classified as public charities and tax-exempt under section 501(c)(3) of the Internal Revenue Code. The Foundation does not provide grants to individuals or for-profit companies.

Applicant Type: Public and private Pre K-12 schools, CTE centers, universities, nonprofits, and organizations that use a fiscal agent with a 501(c)(3) tax designation are eligible to apply. Some examples of eligible organizations include 4-H Clubs, Girl Scouts, Boy Scouts, Boys and Girls Clubs, school teams, school classrooms, afterschool clubs, robotics clubs and competitions, and summer opportunities. Other applicants not listed who meet the criteria are eligible to apply.

Volunteer-Led Programs: While the Don Wood Foundation acknowledges that many youth programs are volunteer-driven, we ask that funding requests be submitted by an employed staff member, board member of the organization, or fiscal agent representative acting on behalf of the program.

Competitions: The Don Wood Foundation will consider requests for funding or additional funding from teams that advance in a competition and have an opportunity to compete at a regional, state, or national level. **The Don Wood Foundation strongly prefers that funds be used to ensure that all team members can participate in the competition, especially those for whom the personal expenses of entry fees, travel, hotel, and/or meals may be a barrier. A separate request form will need to be submitted for competitions. Please see the instructions below**

Evaluation and Selection Criteria

Applications will be evaluated based on the grant seeker's ability to demonstrate that their programming meets the following objectives:

- **CURRICULUM INTEGRATES SCIENCE, TECHNOLOGY, ENGINEERING, ARTS, AND MATHEMATICS AS A COHESIVE LEARNING EXPERIENCE**
Programming should emphasize engineering and technology, with science, math, and art concepts intentionally integrated to support the engineering design and problem-solving process. Programming should be progressive and age-appropriate, starting with foundational technical skills and gradually progressing to more advanced skills. Programs focused solely on math,

sciences (e.g., biology, chemistry, environmental sciences), or art are unlikely to be funded.

- **INCLUSIVITY**

Participation in the program should be affordable, inclusive, and accessible.

- **FOCUS ON DEVELOPING ENTREPRENEURIAL MINDSETS AND LEADERSHIP SKILLS**

Programming should integrate an age-appropriate approach to developing participants' leadership skills and entrepreneurial mindsets, including, but not limited to, the skills listed in the chart below, while also fostering lifelong learning.



Request Amount

Existing Programs: The total request should not exceed \$10,000 or one-third of the total program expenses for one year, whichever is less.

Startup Programs: The total request should not exceed \$15,000 or half of the total program expenses for one year, whichever is less.



Competitions: The total request should not exceed \$5,000 and be used to ensure that all team members can participate, especially those for whom cost may be a barrier.

Grant Renewal or Reapplication: The Don Wood Foundation welcomes an organization that received a grant to re-apply **after completing a satisfactory Outcomes Report**. The Don Wood Foundation welcomes an organization that was declined a grant to re-apply in the following year.

Applying to another grant program? The Don Wood Foundation does not restrict the number of applications an organization can submit. Organizations are welcome to apply to multiple grant programs simultaneously.

Eligible and Ineligible Expenses

The total request may include the following items; however, **all expenses should be directly program related.**

ELIGIBLE PROGRAM EXPENSES:

- Personnel
 - Honorariums
 - Stipends
- Space and Operations
 - Space Rental or Mortgage
 - Utilities
 - Security
 - Insurance
 - Maintenance
 - Cleaning Services
 - Information Technology
 - Accessibility Accommodations
- Supplies
 - Consumable supplies and materials
 - Personal Protective Equipment (PPE)
 - Equipment rental
 - Printing of materials
- Association Dues or Fees
 - Association dues or fees that are directly related to the team's eligibility to participate or compete in a program, such as a robotics club.
- Participation Fee Assistance



- Financial assistance to cover fees, dues, or participation fees to remove such costs as a barrier for low-income participants.
- Participant Meals
 - Food and beverage for participants, especially low-income individuals.
- Transportation
 - Activities that remove transportation as a barrier for participants, especially low-income individuals, or individuals with disabilities.

ELIGIBLE STARTUP EXPENSES:

In addition to the eligible expenses listed above, new programs may also request funding to support the following startup expenses:

- Capital Expenditures
 - Purchases of tools, equipment, or technology (hardware or software) for the program that are expected to last more than one year or season.
- Evaluation
 - Contracted professional services or technology to evaluate and report outcomes for the program.
- Staff or Contractor Training
 - Professional development that prepares staff or contractors to deliver better outcomes for the program.
- Marketing
 - Advertisements for print, radio, or television
 - Design, production, and/or distribution of flyers or brochures
 - Social media
 - Website development or hosting

INELIGIBLE EXPENSES:

- Activities and expenses unrelated to the program
- Activities and expenses outside of the grant period
- Alcoholic beverages
- Annual funds or operating funds
- Cash reserves, endowment accounts, deficit reduction or elimination
- Fundraising costs or activities that are solely for the purpose of fundraising (i.e. galas)
- Home office workspace
- Items typically covered by federal or state funding (i.e., replacing the Carl D. Perkins grant award)



- Lobbying
- Programs or projects that are delivered outside of the United States
- Projects that enhance the property of religious institutions
- Projects that promote political, denominational, religious, or sectarian ideas
- Purchase of artwork or vehicles
- Taxes and interest
- Travel outside of the United States

III. APPLICATION INSTRUCTIONS

Applications to the Camps, Clubs, and Competitions Grant Program are intended to be quicker to complete than the typical Don Wood Foundation grant application and must be submitted through the Don Wood Foundation’s online grant portal. Grant seekers must pass eligibility and submit proof of 501c (3) status to apply. First-time grant seekers will be required to create an organizational profile in the grant portal to initiate the process.

Eligibility Quiz

1. Is your organization tax-exempt under Section 170(b)(1)(A)(v) of the Internal Revenue code?
2. Please confirm that your organization provides services primarily in northeast Indiana.
3. Please confirm that your request is for an eligible Camp, Club, or Competition.

Application Questions – Program

1. Organization Information
 - a. Organization Name
 - b. Organization Address
 - c. Organization Tax Id
 - d. What is your non-profit status?
 - e. Nonprofit status Letter from the IRS. (upload)
 - f. **Who is your fiscal agent? (This question will only appear if you have a fiscal agent)
 - g. **Fiscal agent agreement upload (This question will only appear if you have a fiscal agent)
2. Contact Information
3. Program Overview
 - a. Program Name



- b. Request Type: (Examples: Robotics Camp, Robotics Club, STEAM Camp, Robotics Class, STEAM Classroom Curriculum.)
 - c. Program Description: Please briefly describe your program. This language may appear in your grant agreement and future publications. (100-word max.)
 - d. Program Start Date
 - e. Program End Date
 - f. Program Location
4. Request Information
- a. Request amount
5. Please upload your program budget using the provided template.
6. Program Details
- a. Program Curriculum:
 - Please describe your curriculum. How will you incorporate an age-appropriate, hands-on, participant-driven curriculum focused on developing foundational to advanced technical STEAM concepts and skills, especially those related to technology and engineering? (250-word max.)
 - b. How will you measure or evaluate your participants' technical skill development?
 - c. What percentage of your programming is related to Science, Technology, Engineering, Arts, and Mathematics?
 - Estimated percentage based on the percentage of time spent engaging in related activities, the percentage of the budget for related activities, and the percentage of participants who spend their time engaging in these activities.
 - d. Entrepreneurial Mindset and Leadership Skill Development:
 - Please describe how your program will integrate an age-appropriate approach to:
 - developing leadership skills, such as but not limited to communication, collaboration, adaptability, decision-making, and accountability. and
 - developing an entrepreneurial mindset, such as but not limited to creativity & innovation, critical thinking & problem-solving, resilience & adaptability, and agency & self-determination. (250-word max)
 - e. How will you measure or evaluate your participants' leadership skills and entrepreneurial mindset development?
 - f. Program Inclusivity:
 - Please describe how your program will engage participants who may face barriers such as income, disability, geography, gender, race, ethnicity, or other factors. How will you assess your program's accessibility and inclusivity? (250-word max.)
 - g. Program Accessibility:
 - If you plan to use this grant to remove costs as a barrier for low-income participants, such as covering participation fees, meals, or transportation, please



explain. How many individuals do you expect will benefit from assistance? (250-word max.)

h. Demographics:

- Please complete the attached chart with your anticipated participant demographics.

Application Questions – Competition

The Don Wood Foundation will consider requests for funding or additional funding from teams that advance to a regional, state, or national competition related to technology and/or engineering. The amount of the request should not exceed \$5,000. **The Don Wood Foundation strongly prefers that funds be used to ensure that all team members can participate in the competition, especially those for whom entry fees, travel, hotel, or meal expenses may be a barrier.**

1. Organization Information

- Organization Name
- Organization Address
- Organization Tax ID
- What is your non-profit status?
- Nonprofit Status Letter from the IRS. (upload)
- **Who is your fiscal agent? (This question will only appear if you have a fiscal agent)
- **Fiscal agent agreement upload (This question will only appear if you have a fiscal agent)

2. Organization Contact

3. Competition Information

- Program Name
- Competition Name
- Competition Location
- Competition Start Date
- Competition End Date
- Requested Amount
- Please tell us about the competition and what you hope your team will experience and achieve. (250-word max.)
- Please complete the attached chart with your anticipated participant demographics.
- Please complete the attached budget template for competition costs.

IV. IF A GRANT IS AWARDED

Grant Administration Expectations

Grant recipients will be expected to:

- Sign a Grant Agreement, which will be prepared and sent by Docusign to the applicant organization's primary Program Contact. After the Grant Agreement is fully executed, the Don Wood Foundation will send payment according to the terms of the Agreement.
- Abide by the Don Wood Foundation's funding acknowledgment requirements as specified in the Grant Agreement. This will include, but is not limited to, adhering to branding guidelines when using the Don Wood Foundation's name or logo in press releases, websites, social media posts, annual reports, brochures, and other public communications.
- Submit an Outcomes Report on or before the due date specified in the Grant Agreement. Failure to submit a satisfactory Outcomes Report may result in the Grantee's ineligibility for future funding.

Outcomes Reports

Outcomes reports must be submitted using the Don Wood Foundation's grant portal on an annual basis per the schedule listed above or before the grant seeker's next request for a Camps, Clubs, and Competitions Program Grant, whichever happens first.

OUTCOMES REPORT – PROGRAM

1. Overview
 - a. Please complete the attached chart with your actual participant demographics.
 - b. Please upload a photo of your participants as evidence of the fun and learning accomplished by this program.
 - c. Please indicate if you permit the Don Wood Foundation to share these photos publicly. By selecting Yes, you affirm that you have obtained written permission from the participants and/or their guardians to share and publish their photos. (Select: Yes, No.)
2. Financial Report
 - a. Please upload your program budget actuals using the template provided.
3. Narrative Report
 - a. Program Curriculum: What were the outcomes of your program based on how you measured your participants' development of STEAM-related skills, especially those related to engineering and technology? What did you learn that would make your curriculum more effective in the future? (250-word max.)
 - b. Entrepreneurial Mindset and Leadership Skill Development: What were the outcomes of your program based on how you measured your participants' development of leadership



skills and entrepreneurial mindsets? What did you learn that would make your program more effective in the future? (250-word max.)

- c. Program Inclusivity: What were the outcomes of your program based on how you engaged participants who faced barriers? What did you learn that would make your program more inclusive and accessible in the future? (250-word max.)
- d. Program Accessibility: Were you able to serve more students as a result of funding from the Don Wood Foundation? If so, please estimate the number of additional students.
- e. What else would you like to share with the Don Wood Foundation about your program and/or your program participants? (250-word max.)

OUTCOMES REPORT – COMPETITION

1. Please upload at least one photo of your participants as evidence of the fun and learning at the competition.
2. Please tell us about your team's experiences and achievements at the competition. (250-word max.)